

RULES AND REGULATIONS OF THE ASSOCIATION



ABSTRACT

These Rules and Regulations of the Association are established as part of Article 67 of the Constitution of the Association

Version 7.0

Adopted on the 12th April 2025

ANNEXURE B

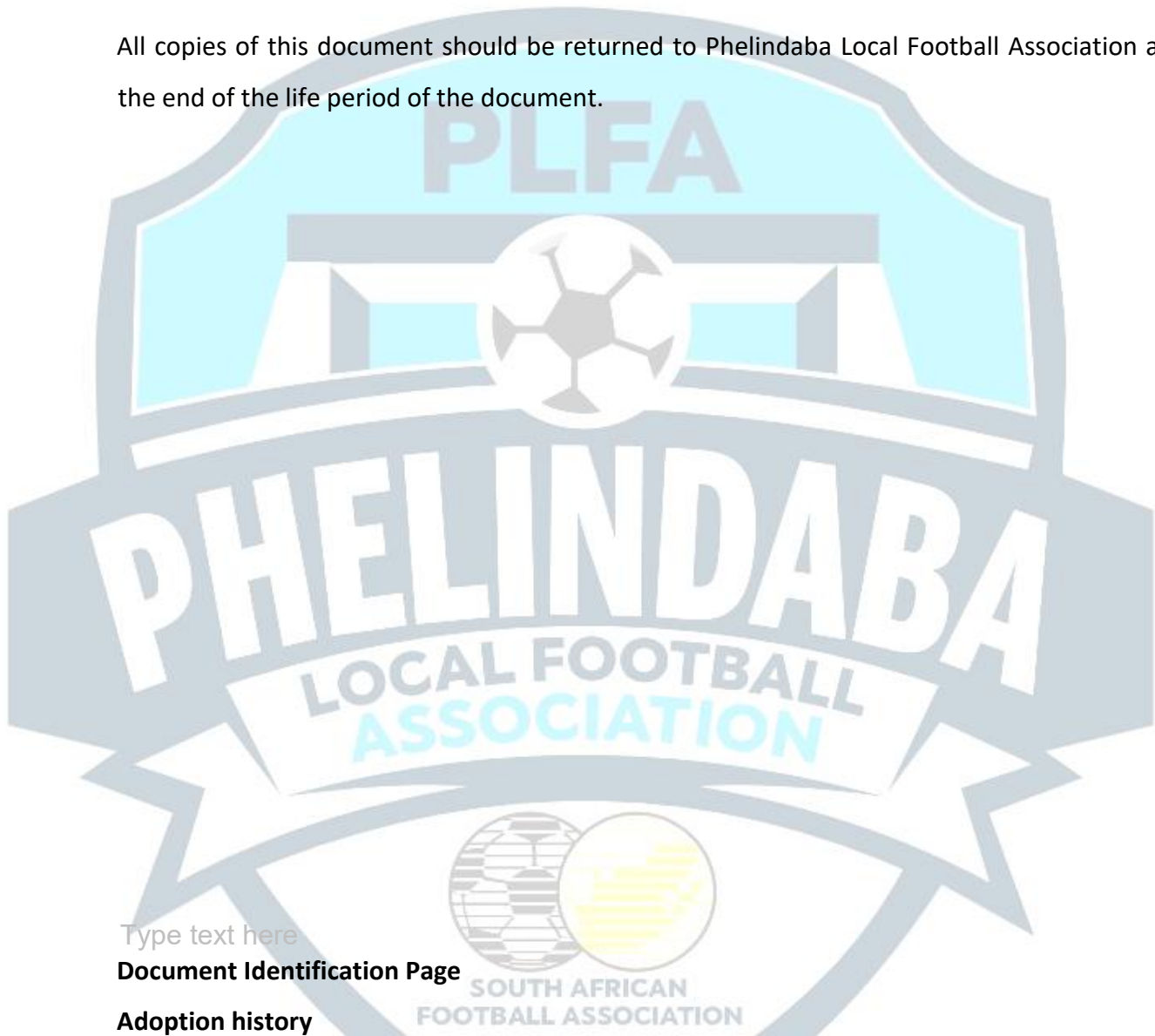
TO THE CONSTITUTION OF PHELINDABA LOCAL FOOTBALL ASSOCIATION

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Document Identification Page

Adoption history

Version	Adoption Date	Adoption Occasion	Summary of Changes
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2.0	18 March 2017	Congress 2017	Head to Head prioritisation in determining League Winners

3.0	3 June 2018	Extra-Ordinary Congress 2018	Alignment with the SAFA Uniform Rules
4.0	9 February 2019	Ordinary Congress	Further alignment with the SAFA Uniform Rules.
5.0	9 February 2019	Ordinary Congress	Addition of the provision to allow cross participation
6.0	20 February 2021	Ordinary Congress	Corrections, optimisation and practical alignments
7.0	12 April 2025	Ordinary Congress	Amendments: 1) Logo 2) Article 3.4 (a) 3) Article 8.10 (a) 4) Article 7.7 and 7.8



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SECTION A - GOVERNANCE STRUCTURES AND COMPOSITION

1. COMPOSITION

1.1. All Members affiliated (inclusive of their officials, players, or duly authorized representatives, express or implied) in accordance with Article 8 of the Constitution of the Association shall be bound by the Rules contained herein.

2. FORUMS

2.1. In addition to the Committees and bodies established in compliance with Article 15 of the Constitution of the association, in accordance with these rules, the following forums shall be established and operated through the corresponding committees:

- a) Leagues and Competitions Forum will be operated by the Leagues and Competitions Committee;
- b) Technical and Development Forum will be Operated by the Technical and Development Committee;
- c) Referees Forum will be operated by the Referees Committee; and
- d) Operations Forum will be established in terms of these Rules and Regulations, and will be Chaired by the 1st Vice Chairperson;

2.2. The Vice Secretary / PLFA Administrator shall be a default member of all committees and Forums purely to provide administrative services there-to.

2.3. The Leagues and Competitions Forum will be chaired by the Head of Leagues and Competitions to provide feedback on matters related to Leagues and Competitions, including implementing the decisions of the Women Football Committee for Ladies Leagues and Competitions.

2.4. The Leagues and Competitions Forum and the Members will adhere to the following provisions:

- a) Will consist of one registered representative per league participating Member, who shall effectively become a member of the Forum;
- b) All local league participating Members must have a representative to the Leagues and Competitions Forum;
- c) It shall be misconduct for any representative to the Leagues and Competitions Forum to be absent from a properly convened forum's meeting.
- d) Members of the Executive Committee, except for the Chairperson and the Secretary, will only attend the Leagues and Competitions Forum meetings by formal invitation;

2.5. The Technical and Development Forum will be chaired by the Head of Technical and Development to provide direction and feedback on matters related to Technical and Development.

2.6. The Technical and Development Forum and the Members will adhere to the following provisions:

- a) Will consist of at least one registered coach per Member who shall effectively become a member of the Technical and Development Forum;
- b) All Members must have representation to the Technical and Development Forum;
- c) It shall be misconduct for any representative at the Technical and Development Forum to be absent from a properly convened forum's meeting.
- d) Members of the Executive Committee, except for the Chairperson and the Secretary, will only attend the Technical and Development Forum meetings by formal invitation;
- e) The Technical and Development Forum will hold meetings at least once a month.

2.7. The Referees Forum will be chaired by the Head of Refereeing to provide direction and feedback on matters related to Match Officiating and the development of Match Officials.

2.8. The Referees Forum and the Members will adhere to the following provisions:

- a) Will consist of at least one registered Referee per league participating Member, who shall effectively become a member of the Referees Forum;
- b) All Members must have membership to the Referees Forum as indicated here-above;
- c) It shall be misconduct for any representative to the Referees Forum to be absent from a properly convened forum's meeting and / or from a match to which they have been appointed.
- d) Members of the Executive Committee, except for the Chairperson and the Secretary, will only attend the Referees Forum meetings by formal invitation;
- e) The Referees Forum will hold meetings at least twice a month.

2.9. The Operations Forum will be chaired by the Vice-Chairperson: Operations to provide direction and feedback on matters related to Multi-Layered Football Integration, and allocation of football Facilities and maintenance thereof.

2.10. The association shall be represented by the following officials to the Operations Forum:

- a) Vice Chairperson: Facilities and Stakeholder Management as the Chairperson of the Committee;
- b) PLFA Administrator, or if not available, Vice-Secretary as the Scribe of the Forum.
- c) Head of Leagues and Competitions as the Association's Football Specialist and a representative of all locally playing teams;
- d) Head of Match Officiating as the Association's Match Officiating Specialist and a representative of all Match Officials;

- e) Head of Technical and Development as the Association's Technical Specialist and all the local Coaches; and
- f) Chairperson: Woman Football Committee as the Association's Women Football Specialist;

2.11. The members of the Operations Forum, in addition to those mentioned in the above paragraph, shall be the following:

- a) Representatives of the teams playing at the 3rd Division (SAFA Regional League);
- b) Representatives of the teams playing at the 2nd Division (SAFA Provincial League);
- c) Representatives of the teams playing at the 1st Division (National First Division);
- d) Representatives of the teams playing at the Premier Soccer League;
- e) Representatives of the teams playing at the Gauteng Development League;
- f) Associate Members of the Association; and
- g) Representatives of the football partners with whom the Association has signed Agreements, and such Agreements being in force;

2.12. In addition to these Rules, the Operations Forum and Members shall conform to the following:

- a) It shall be misconduct on the part of a Member for its representative to be absent from a properly convened meeting of this Forum.
- b) Chairperson and the Secretary of the Association may attend the meeting of the forum strictly in invitation;
- c) The Operations Forum shall hold meetings at least once a quarter.
- d) The Forum shall conduct its operations and meetings such that it achieves its objectives, which are, but not limited to the following:
 - i. to ensure integration of thought and execution in the maintenance of football maturity of the association;
 - ii. to ensure uniform processes and understanding in use and maintenance of the association's facilities;

- iii. to manage and bridge the gap between the local leagues and higher leagues Members.
- iv. to manage the partnership between the Association, its Members, its Associate Members, and its Football Partners, including overseeing the activities of the Football Partners through approved Annual Calendar(s).



SECTION B – LEAGUES, MATCHES, OFFICIALS AND PLAYERS

3. LEAGUES OF THE ASSOCIATION

- 3.1. The association shall run leagues classified as Junior Football Leagues, Intermediary Football Leagues, Senior Football Leagues, and Women Football Leagues. Each of these categories requires specialised focus of management in keeping with the psychology of the age groups concerned.
- 3.2. Each league shall comprise of one or more streams, provided that each stream comprises of no less than six (6) teams and no more than sixteen (16) teams.
- 3.3. All league seasons shall run from January to December. The Super League season will run from July to June the following year.
- 3.4. Where there are two streams in a league, the winners of each stream will play off for position one (1) and position two (2) of the overall league, and the runners up will play off for position three (3) and position four (4) of the overall league. Such play offs will be played in accordance with the following rules:
- a) The league play offs will be played on a home and away bases at the central venue.
 - b) The away goal superiority will apply in case of a draw on aggregate score;
 - c) In case where the away goal cannot determine the winner by the end of the ninety (90) minutes of the second match, extra time shall be added immediately;
 - d) Should no conclusive result be achieved by the end of the extra time, then the penalty shootout with Sudden Death shall take place
- 3.5. Should such competitions be hosted by the region, a team that wins the league will participate at the Regional Club Championships or Playoffs of the following season.

- 3.6. Each team participating in the league shall over and above affiliation, register the division to the league in which it will participate. This registration shall be known as Team Registration.
- 3.7. There shall be no relegation. Each registered team can participate in the league perpetually, provided it remains in good standing with the association.
- 3.8. The Leagues and Competitions Committee shall verify and confirm all log tables and statistical information of the leagues within thirty (30) days of the completion of the respective leagues.
- 3.9. No club that is affiliated to the association shall have more than one (1) teams in the same league.
- 3.10. Should a team withdraw from a league having played less than half of their fixtures for the season, their played matches will be expunged as if they did not play at all.
- 3.11. Should a team withdraw from a league having played half or more of their fixtures for the season, the remainder of their matches will be recorded as lost matches with a two (2) – nil (0) score in favour of their remaining opponents. The goals shall be recorded as own goals as if they were scored by their last capped goalkeeper.
- 3.12. The Registration Fee mentioned in paragraph 10.8 here-above shall not fall away, or reduced on the withdrawal of a team from the league. The club concerned shall be obligated to settle that cost as if the team participated for the entire season.

4. COMPETITIONS OF THE ASSOCIATION

- 4.1. It shall be peremptory for all teams that are registered with the Association to participate in all competitions and / or activities administered by the Association.

4.2. Each season, the association shall run special football competitions in addition to the Leagues. These competitions will be played by the Members of the association, and teams that are already registered and playing in the respective leagues.

4.3. Each competition shall have its own special rules, procedures and guidelines, but shall be played in accordance with the FIFA Laws of the Game, these Rules, the Football Competitions Policy, and the Constitution of the association.

4.4. Competitions will be played in accordance with the Competitions Plan as prepared by the Leagues and Competitions Committee and approved by the Executive Committee.

4.5. Competitions may also be proposed by external parties, ratified by the Leagues and Competitions Committee and approved by the Executive Committees. These shall be deemed as being played under the auspices of the association.

5. FRIENDLIES

5.1. No Affiliate affiliated to the association, or players registered with the League may engage in any fixture other than the official fixture under the auspices of the association, unless prior written permission is granted by the association.

5.2. Requests for permission to play a friendly shall be submitted in writing two weeks prior to friendly fixture in question.

5.3. The approval for the affiliate to participate in a Friendly Match must come through the office of the Vice Secretary / PLFA Administrator, and must be approved by the Chairperson of the Leagues and Competitions Committee.

5.4. No Match Official who is registered with the association may officiate, or take part in officiating any Friendly Match unless prior written permission is granted by the association.

5.5. The approval for the Match Official to officiate a Friendly Match must come through the office of the Vice Secretary / PLFA Administrator, and must be approved by the Chairperson of the Referees' Committee.

5.6. Cautions and Dismissals of such fixtures shall not count in any League Competition.

6. MATCH OFFICIALS

6.1. A single Match Official shall be appointed to officiate Junior Football fixtures, these being Under 11, Under 13 and Under 15 Leagues, and Intermediate Football fixtures, these being Under 17 and Under 19.

6.2. A set of three Match Officials shall be appointed to Super Leagues fixture. The Match Officials shall be a Match Official and Two Assistant Match Officials. However, it shall be competent for a Super League match to be officiated by a single Match Official if there is a constraint or availability of Match Officials.

6.3. At least two (2) sets of Match Officials shall be assigned per soccer ground in any match day where there are two matches or more, provided that the time between such matches is less than forty-five (45) minutes.

6.4. No set of Official shall officiate two consecutive matches that are scheduled in less than forty five (45) minutes apart.

6.5. Each assigned set of Match Officials must begin its duties no less than thirty (30) minutes prior the commencement of the match to ensure that all prechecks on the teams and the soccer ground are done in time, including the effecting of the rules mentioned in paragraph 9 here-below.

6.6. In the context of paragraphs 6.3, 6.4 and 6.5, sets of Match Officials shall mean one (1) Match Official in the case of Junior and Intermediate Football League matches as stated in paragraph 6.1 here-above, and a set of three (3) Match Officials for Super League matches as stated in paragraph 6.2 hereabove.

6.7. The following procedure shall apply if the officially appointed Match Official has not arrived by fifteen minutes before the starting time of the fixture.

- a) The First Assistant Match Official shall take over (for Senior Football);
- b) The Second Assistant Match Official shall take over (for Senior Football);
- c) A Match Official appointed by both teams in the fixture should there be no Match Official at all arriving;
- d) Substitute Match Officials shall enjoy the same powers and status as if they were originally appointed. No protest on the grounds that a substitute Match Official was used shall be entertained.
- e) Should the Match Official then arrive before the start of the fixture the original appointments shall be reinstated.
- f) Should the Match Official arrive after the match has commenced, he / she shall act as the Assistant Match Official for Senior Football, and for Junior Football, his / her appointment will be revoked.

6.8. All Match Officials shall be members of the Referees Forum.

7. PLAYERS

7.1. No professional players may be registered with the association. These are players who have never received any remuneration other than for the actual expenses incurred during the course of their participation in or for any activity connected with association football shall be regarded as non-professional players.

7.2. Each Affiliate will be allowed to register a maximum of twenty-five (25) players per team. The cost of registering these players is included in the Registration Fee of the team. Any additional player over and above this number billed to the Member.

7.3. The registration of a player with the association shall be valid for the period of 1 season. A player's registration shall expire at the end of the season. After each season, the player shall be entitled to get a clearance certificate from his club and free to join another club. In the event of his club failing to furnish the player with such clearance, then the player may lodge a dispute with the association against his club for such a clearance.

7.4. Only a player who is currently registered by the association shall be permitted to participate in official fixtures of the association.

7.5. Any number of foreign players may be registered by any club affiliated with the association provided that only a maximum of five may participate in any official fixture at a time.

7.6. The registration windows will be determined by SAFA, and where not, by the Executive Committee, and will be communicated to all Members before opening and closure;

7.7. The following must be submitted when registering a player;

- a) A copy of the player's passport, identity document or birth certificate;
- b) The player's transfer clearance certificate (if registered by a difference club);
- c) Electronic and recent color passport photographs of the player.
- d) The Super league Players must be registered with either passport or identity document.
- e) The My SAFA Player's registration form must be completed when registering Players.

7.8. Members must register players themselves on the registration system in use, ensuring that the information is correct and all the required documents are attached there-in. The Office of the association will approve or reject the registrations based on the correctness of information and the submission of all the required accompanying documents as mentioned in the above paragraph.

7.9. The player registration cards must be approved and issued by the association either electronically or in hard copies within three (3) days of the registrations.

7.10. A Player will not:

- a) Play for more than three (3) clubs in a single season;
- b) Revert to the team he has officially have left during the same season;

7.11. The transfer of a Player from one club to another will be in writing, in a form of a clearance, signed by a designated official of the transferring club as contained in the records of PLFA.

7.12. A player who stops playing competitive football shall remain registered as a player of the club with which he was last registered until the clearance is issued by the Member concerned.

8. FIXTURES AND BASIC RULES

8.1. League competitions shall take the form of a round robin, with each team playing every other team, once at home and once away. Three (3) points shall be allocated for a win, one (1) for a draw and none for a loss.

8.2. Where Members have equal points, the following shall be used to determine relative positions, applied in the exact order of listing as here-below: a)

- Superior in goal difference;
- b) superior in goals for;
- c) superior in wins;
- d) superior in draws; and
- e) less number of goals against;

8.3. Where the aggregate of direct results between the tied Members is a draw in the aspects listed in the above paragraph, there shall be a play-off at a neutral venue as determined by the Leagues and Competitions Committee.

- 8.4. The dates and venues of fixtures shall be fixed by the Leagues and Competitions Committee.
- 8.5. Members shall be notified of fixture changes during Leagues and Competitions meetings or in writing through the instant messaging platforms, emails and the association's website to the affected teams 72 hours prior to the scheduled match.
- 8.6. Should any Member wish to request a change to a fixture, such request must be submitted to the office of the association within the approved Office Hours or through email, in writing, on the signed club's letterhead in no less than 7 days prior to the match concerned.
- 8.7. Fixtures may only be amended in extreme circumstances, at the discretion of the Head of Leagues and Competitions Committee in consultation with the relevant Leagues and Competitions member, or in the case where three (3) or more players from the same team have been selected to participate in the representative match arranged by or through SAFA at any level, where such match will play within forty eight (48) hours of the scheduled PLFA match, provided that the affected team complies with paragraph 15.6 and has been granted permission by the Head of Leagues of Competition for such postponement, in which case paragraph 15.5 must be complied with by the Office of the Association.
- 8.8. Any postponement of the fixture shall cause for the amendment of the Season Fixture, which shall not come to effect until approved by the Executive Committee.
- 8.9. The Leagues and Competitions Committee may not implement the amended fixtures without prior approval of the Executive Committee.
- 8.10. The onus of securing a venue following the release of the fixture will be on the Leagues and Competitions Committee.

- 8.10 (a) the home Teams will be responsible for the marking of the ground.
- 8.11. The onus of securing match officials following the release of the fixture will be with the Referees Committee.
- 8.12. In its application to the association for affiliation, an Affiliate shall name the venue at which it will play its home fixtures, as well as its alternative home ground. In this regard, the association may at any time prior to any game under its auspices, if the association is of the opinion that the safety of the players and officials cannot be guaranteed, for any reason whatsoever then and in such event, the association shall fixture such game at an alternative venue.
- 8.13. Immediately upon commencement of the game and during the course of the game **a maximum of FIVE (5) officials** who will be so registered with the association, and **SEVEN (7) substitute players**, shall be allowed to sit on the perimeter of the field.
- 8.14. In the event of the officials referred to in above not being in possession of registration cards, alternatively, being in excess of the number referred to, they shall immediately be removed from the field.
- 8.15. All fixtures shall be played in terms of the FIFA Laws of the Game, and as such the fixtures shall last two (2) equal periods, the Match Official being the sole judge and adjudicator of time, inclusive of injury time, if any. The periods shall be: -
- a) Forty-five (45) minutes for Super League;
 - b) Forty (40) minutes for Under 19 League;
 - c) Thirty-five (35) minutes for Under 17 League;
 - d) Thirty (30) minutes for Under 15 League;
 - e) Twenty-five (25) minutes for Under 13 League;
 - f) Twenty (20) minutes for Under 11 League;
 - g) Forty-five (45) minutes for Super Ladies League;

- h) Forty (40) minutes for Under 19 Ladies League;
- i) Thirty (30) minutes for Under 15 Ladies League

8.16. Players are entitled to an interval, which must not exceed fifteen (10) minutes.

8.17. The Leagues and Competitions Committee shall inspect the fields of play prior to commencement of the season and as and when required.

8.18. The minimum illumination necessary for night fixtures shall be 200 lux.

8.19. The dimensions of the fields of play shall be as follows:

- a) Maximum length 120 meters; minimum length 100 meters;
- b) Maximum width 75 meters; minimum width 68 meters.

8.20. The Match Official is the sole judge of whether or not a fixture should be played, postponed or abandoned due to the unsuitability of the ground caused by inclement weather or any other factor.

8.21. A fixture may be played partly or wholly under floodlights.

8.22. Should a match be abandoned by the Match Official due to the abovementioned factors, then the match will be rescheduled to another date, time and venue to be confirmed by the Leagues and Competitions Committee.

8.23. The soccer balls used shall be in accordance with the Laws of the Game, and shall be FIFA approved balls. The match balls shall be supplied by the home team. However the Match Official may accept the ball from the away team if the home team is unable to provide a suitable quality ball.

9. PREPARATION FOR THE MATCH

9.1. It shall be an offence for a Member not to be present at the match venue and at their dressing area at least forty-five (45) minutes before the scheduled Kick-Off time, or for the Member not to have taken the field of play at least five

(5) minutes prior to the Kick-Off time.

9.2. Where a fixture is not played because of the late or non-arrival of a Member, the offending Member shall be charged with misconduct. In this regard it is recorded that impossibility of performance as the result of a vehicle breakdown, or that the offending Member were unable to locate the fixture venue, shall not be a defence to this charge.

9.3. Each team shall be in possession of alternate outfit, which shall also be taken to every fixture. The visiting team shall change in the event of there being a clash of colours and the onus shall be on such Affiliate to enquire as to the home Affiliate's colours prior to the fixture.

9.4. If in the opinion of the Match Official the colours of the two opposing teams might lead to confusion, they shall be changed, using either the entire spare outfit or a combination of both. The home team will be entitled to wear their home colours and the visiting Affiliate will change.

9.5. The outfits of the two goalkeepers shall be in contrasting colours to those of the two teams.

9.6. Teams may wear the advertising of their sponsor subject to the following conditions:-

- a) Such sponsor's advertising shall not be considered to bring the association or its sponsors into disrepute or to be classed as being against public morals.
- b) The player's jerseys shall be clearly numbered, and the numbers shall correspond with those shown on the team sheet.

9.7. Teams may use up to five (5) players registered for their clubs, and who are playing at the immediate lower division. That is:

- a) For Under 13 league match, up to five (5) Under 11 players will be allowed;

- b) For Under 15 league match, up to five (5) Under 13 players will be allowed;
 - c) For Under 17 league match, up to five (5) Under 15 players will be allowed;
 - d) For Under 19 league match, up to five (5) Under 17 players will be allowed;
 - e) For Super League match, up to five (5) Under 19 players will be allowed, save where the Under 19 league does not exist, in which case the Under 17 players will be allowed;
- 9.8. Only an approved Team List designed to control the above provision will be used for all fixtures of the association. Match Officials must not accept any unapproved Team List.
- 9.9. Any use of lower league players exceeding five shall be a misconduct.
- 9.10. Any use of lower league player not of the immediate lower level shall be a misconduct.
- 9.11. Affiliates shall submit duly completed and team sheets to the Match Official at least fifteen (15) minutes prior to the start of play. Such team sheet to include:
- a) the full names of the eleven players starting the game;
 - b) the full names of the substitutes which may be utilized during the game;
 - c) Indication of the league for which the player is registered;
 - d) the full names and signature of the registered coach in charge of the team.
- 9.12. The Match Official accompanied by the opposing team representative shall inspect the players and officials identity cards of the respective teams in their dressing areas and within the 30 minutes period prior to the start of the match.
- 9.13. If a player's name appears on the team sheet he shall be deemed, for the purpose of these Rules, to have participated in the match, save that an Affiliate may at any time before kick-off, amend its team sheet by substituting

any player, if its opponents have lodged a protest in terms of these Rules relating to the use of any player who is allegedly unregistered, suspended, banned, fraudulently or improperly registered, in which case the said substituted player shall not be deemed to have participated in the match.

9.14. Every player will have been properly registered in accordance with these Rules before he / she may play or be named in the team sheet in any match of the Association. It will be an offence to submit any false information when registering a player. The onus will be on the player's club to ensure that the information submitted is accurate in every respect, and that all the requirements are adhered to. The issuing of the card does not absolve the team of this responsibility.

9.15. It will be misconduct for a team to field a player without a player's registration card, alternatively failing to make a valid player's registration card available for inspection prior to the match, or where such a player has been improperly registered. A team found guilty of such offense will forfeit any points earned in such game.

9.16. No player will be allowed to play without a card, unless such a card has been unduly withheld or delayed by the association. In such cases, a proof of registration which is more than seven days must be displayed together with the origin identity documentation of the player concerned.

10. CAUTIONS AND SEND-OFFS

10.1. Any player who accumulates three (3) cautions (ie yellow cards) in any season shall be suspended from participation in the next one match to be played in any official competition under the auspices of the association.

10.2. Any cautions accumulated during a season shall not be carried forward to the next season.

10.3. The Referees Committee shall be responsible for keeping all records relating to cautions and suspensions on behalf of the association, and only the

association's records shall be considered accurate and binding. Such records shall be announced or made known during every weekly Referees Forums meetings.

10.4. Where a player receives a red card in a game any yellow cards received in such match shall not count towards his total number of accumulated cautions.

10.5. Any player dismissed from the field of play (ie. red carded. or sent off) (including any two (2) yellow cards which are awarded in the same match) by the Match Official for the first time in any season shall be suspended from participation in the next two (2) games to be played in any official competition under the auspices of the association.

10.6. For each subsequent occasion that a player is dismissed during the same season the suspensions shall be increased by one (1) game from the suspension previously served.

10.7. Any period of suspension or part thereof, which remains outstanding at the end of a season, must be served at the commencement of the next season.

10.8. Any Red Card, send off or expulsion pronounced during a fixture stopped or abandoned before the end of regular time, shall be maintained.

10.9. The Referees Committee shall be obliged to inform the Leagues and Competitions Committee when the suspension falls due.

10.10. The Leagues and Competitions Committee shall be obliged to inform Affiliates through the Leagues and Competitions Forum when a suspension falls due. However, Affiliates are also obliged to keep their own records.

10.11. The provisions above shall also apply to Affiliate officials who are ordered of or dismissed from the confines of the field of play, including the technical area. When suspended, such Affiliate official may not enter the confines of

the field, including the technical area. The Match Official will be the sole judge of what constitutes the area in question.

11. TROPHIES AND AWARDS

11.1. The Association shall determine the prize money per league at the beginning of the season.

11.2. The winner of each league shall be presented the League Trophy. The trophy shall be retained by the Affiliate and returned to the League office, in the same condition it was presented, within eleven (11) months following the year in which it is presented.

11.3. The winning team shall be awarded with twenty five (25) gold medals and the runners-up shall receive twenty five (25) silver medals.

11.4. Trophies and medals may be presented / awarded in accordance with any Sponsorship agreements specifically relating to affected divisions.



SECTION C – CORRECTIVE ACTION MANAGEMENT

12. CORRECTIVE ACTION MANAGEMENT PROCESSES AND FEES

12.1. There will be five (5) processes of Corrective Action Interventions available to the Members of the Associations, which are: a) Misconduct process;

- b) Protests process;
- c) Complaints / Grievance process;
- d) Dispute Resolution process;
- e) Appeals process; and
- f) Arbitrations process.

12.2. The following Corrective Active Management Processes will be conducted from within the Association, using the Disciplinary Committee, through Disciplinary Inquiries and Hearings and procedures that are contained in these Rules;

- a) Misconduct process;
- b) Protests process;
- c) Complaints / Grievance process; and
- d) Dispute Resolution process;

12.3. The following Corrective Active Management Processes will be conducted by SAFA Tshwane as PLFA's mother body, using the procedures and structures contained in the SAFA Uniform Rules; a) Appeals process; and b) Arbitrations process.

12.4. The fees related to each process must be paid in the bank account of the association prior to the lodging of the Corrective Action Request.

12.5. The fees per Corrective Action Request type are as follows:

- | | |
|-----------------------------------|----------|
| a) Misconduct process | Free |
| b) Protests process | R 500.00 |
| c) Complaints / Grievance process | R 200.00 |
| d) Dispute Resolution process | R 350.00 |

- e) Appeals process R 5,000.00
- f) Arbitrations process R10,000.00

- 12.6. A Corrective Action Request (CAR) must be raised by completing a Corrective Action Request Form within fourteen (14) days of the breach event, indicating the type of Corrective Action request, and attaching any documented evidence to support the request as well as the deposit slip of the fee for such request in accordance with paragraph 19.5 here-above.
- 12.7. The Corrective Action Requests must be submitted to the office of the association, in the Original format, during office hours, and acknowledgement of such submission must be received from the Office.
- 12.8. Subject to conformity of the Corrective Action Request that has been submitted to the Office of the Association as per the above paragraph, all requests that do not conform to the requirements mentioned in paragraph 18.6 here-above will be returned to the requestor(s) within seven (7) days, and shall be regarded as having not been submitted.
- 12.9. The relevant fee shall be forfeited should the requesting party decide not to continue with the request after raising a Corrective Action Request, or pursuant to paragraph 19.8 here-above.
- 12.10. Similarly, should the lodged Corrective Action Request be caused to proceed then withdrawn in the course of being heard, through no fault of the association, then the request fee shall be forfeited.
- 12.11. If a lodged misconduct, protest, complaint or dispute resolution request is upheld, the request fee shall be refunded and such decision shall be recorded in the minutes.

13. MISCONDUCT MANAGEMENT

NB: Without derogating from the generality of what constitutes an act of misconduct / offence, the following are specifically declared to be acts of misconduct / offenses on the part of a player, official, or duly authorised (express or implied) representative of

an Affiliate, Associate Member, *member of any Committee, forum, board or council as the case maybe:*

- 13.1. directly or indirectly interrupts, obstruct or disturbs the normal proceedings of a match before, during or after the fixture;
- 13.2. for any corrupt, dishonest or unlawful purpose in connection with a match played under the auspices of the association, or in connection with the affairs of the association, gives, offers or promises, whether directly or indirectly, any inducement, reward or bribe of whatsoever nature, to anybody whatsoever.
- 13.3. accepts any inducement, reward or bribe referred to in the above clause.
- 13.4. fails to comply with or contravenes any provision of the Constitution, these Rules and regulations or any policy that will have been duly adopted and in force.
- 13.5. fields an unregistered, suspended, banned, fraudulently, improperly registered, any other way disqualified or prohibited person.
- 13.6. fails to fulfil a fixture for which a date and a venue has been fixed by the association in terms of these Rules.
- 13.7. fails to comply with any lawful order or instruction.
- 13.8. fails to comply with or contravenes any order or resolution made or passed by the relevant, properly convened meeting.
- 13.9. knowingly furnishes incorrect information of whatsoever nature to the association.
- 13.10. allows or fails to stop supporters from misbehaving in any manner whatsoever, inside or outside the ground before, during or after the fixture, no matter on

which ground the fixture being is played. Without derogating from the generality of what constitutes misbehaviour on the part of supporters, the following are specifically declared to be acts of misbehaviour:

- a) invasion or attempted invasion of the field of play, save for reasons of crowd safety;
- b) causing the abandonment or attempting to cause the abandonment of a fixture;
- c) throwing or attempting to throw missiles, bottles and other objects, whether potentially harmful or dangerous or not, on to the pitch, or at any person;
- d) fireworks and rockets being let off;
- e) acts of violence or attempted acts of violence against anyone at the match;
- f) failing to conduct themselves in an orderly fashion;
- g) insulting or assaulting players, Affiliate officials, match officials or any other person present at the match;
- h) maliciously damaging or attempting to damage any property at the ground;
- i) other acts of unsporting behaviour.

13.11. Notwithstanding any provision of these Rules and Regulations, where a Member is charged with any offence in terms of the above-mentioned clause, or any other offence relating to the misbehaviour of spectators, such a Member shall be guilty of such offence if the association shows that there was misbehaviour on the part of any spectators at the ground, unless such Member satisfies the Disciplinary Committee of the association that the misbehaving spectators were not it's supporters.

13.12. causes the abandonment of a fixture.

13.13. fails to immediately report any act of alleged misconduct within the concerned Member's knowledge to the association.

- 13.14. incites, permits or assists any person or body in the contravention of the Laws of the Game, the Constitution, these Rules and Regulations and other policies of the association that will have been adopted and in force, the SAFA Constitution, the CAF Statutes, and the FIFA Statutes.
- 13.15. commits any act or makes any statement, either orally or in writing, or has been responsible for conduct which is considered ungentlemanly, insulting or improper behaviour, or likely to bring the game, sponsors, any member, the League, SAFA, CAF or FIFA into disrepute.
- 13.16. fails to attend the hearing of a Disciplinary Committee to which the concerned Member was summoned or subpoenaed.
- 13.17. assaults, threaten, intimidate, coerce, interfere, mislead or insult a match official, player, official, public, press or media, or any other person, before, during or after any fixture.
- 13.18. On the part of any player, where he refuses to continue a fixture, or leaves the field of play without permission by the Match Official, or causes the abandonment of a fixture,
- 13.19. Any player concluding an agreement with different Affiliates for the same period of time
- 13.20. fields a player without an identity card, alternatively failing to make identity cards available for inspection prior to the fixture.
- 13.21. When an offence in terms of the provisions of the Constitution, these Rules and all other Policies of the association has been committed, whether by the performance of any act or by the failure to perform any act, by an official, or duly authorised (express or implied) representative, player, such an offence shall also be deemed to have been committed (and with the same intent, if any) by such an Affiliate, and such an Affiliate shall be convicted of the same offence jointly with the official, or duly authorised (express or implied)

representative, player, and such an Affiliate shall also be liable to punishment therefore.

13.22. Any Affiliate or person who has been found guilty of committing an offence by the association shall be liable to such penalties or combination of penalties as the association may impose in terms of the Constitution and Rules and Regulations.

13.23. Should an Affiliate be found guilty for causing the abandonment of a fixture, it shall lose the tie and be dealt with as the Disciplinary Committee deems fit. In such an instance, its opponents in a fixture shall be declared the winners of the fixture.

13.24. Should an Affiliate be found guilty for fielding an unregistered, improperly registered, fraudulently, banned, suspended player, it shall be charged and if found guilty the points gained in that fixture shall be expunged and not awarded to any Affiliate unless the opposition has lodged a protest in which case the points will be awarded to the opposition. In case of a knock-out fixture the offending Affiliate shall be disqualified and its opponents shall proceed to the next stage of the Competition provided the opposition had lodged a Protest.

13.25. Where any statement made by an official or player which is considered ungentlemanly or improper and/or is likely to bring the association, its sponsors, or any other member into disrepute, is reported in the press or media, the Executive Committee shall notify the said official or player of the said reported statement and enquire from the said official or player whether he denies or admits having made the said statement, to which the said person shall reply within seven (7) days of receiving the said notification.

13.26. Where such a person admits the said statement, a Corrective Action Request shall be raised by the Office of the Association.

13.27. Where such a person denies having made the said statement, the said person shall

- a) furnish the association with an Affidavit, denying having made that statement seven (7) days of receiving notification from the Executive Committee; and
- b) publicly deny and refute in a written statement acceptable to the association at a press conference, called on a date stipulated by the association.

13.28. Where such a person fails to reply to the notification of the Executive Committee, or having denied making the statement, fails to comply with the above clause, the said statement shall be irrefutably presumed to have been made by such person, and correctly reported by the press or media, and the Executive Committee shall then raise the Corrective Action Request.

13.29. It shall not be a defence against any charge to show that the statements were true and in the public interest unless prior consent was given by the Executive Committee of the association.

14. PROTEST MANAGEMENT

14.1. A protest shall not be entertained by the Disciplinary Committee if it relates to the decision of the Match Official, or Assistant Match Official made during the game on a point of Law of the Game as laid down by FIFA or the Referees Chart as adopted by SAFA.

14.2. A protest relating to the venue, goal-posts, cross-bars and other appurtenances of the fixture, shall not be entertained by the association unless an objection had been lodged with the Match Official in writing prior to the commencement of the fixture. Once the fixture has commenced, no such protest will be accepted.

14.3. Any Affiliate directly involved in a fixture may lodge a protest with the association in respect of any match played under the auspices of the association, provided that protest relates to:

- a) the use of a player reflected on the opposing Affiliate team sheet who is allegedly unregistered, suspended, banned, fraudulently or improperly registered, the protesting Affiliate shall, at any time prior to the kick-off of the fixture, object in writing to the use of the said player (setting out the reasons for the objection) by furnishing the Match Official in the presence of the opposing captain, with such objection, and the objection is countersigned by the opposing captain; or
- b) any other contravention of the Constitution and/or these Rules and Regulations by an Affiliate, Affiliate official, player or match official who participated in the said fixture, the exact nature and cause of the protest is furnished in writing to the Match Official and is counter-signed by the opposing captain, prior to the kick-off of the fixture, or on the field of play at any time before the final whistle;

14.4. The onus is on the protesting Affiliate to ensure that the provisions of above clauses are fully complied with, and no protest shall be accepted by the association if the said provisions are not fully complied with.

14.5. Upon receipt of a protest, the association shall charge the offending party with committing the offence and any other offence which has been committed and shall convene a disciplinary hearing as soon as possible wherein this protest shall be tabled by the protesting Affiliate.

14.6. The Disciplinary Committee of the association shall dismiss the protest if it is deemed frivolous or vexatious on face value, failing which the Disciplinary Hearing shall proceed.

15. COMPLAINTS / GRIEVANCE MANAGEMENT

15.1. Any Affiliate, affiliate, official, player, or any other person or body in membership of the association, inclusive of an Affiliate which has not lodged

a protest in respect of a match in which it participated, may lodge a complaint with the association, in respect of any act of misconduct/offence allegedly committed, provided that:

- a) The procedure of lodging a complaint is properly followed;
- b) No protest, in respect of substantially the same complaint has been entertained by the association;
- c) The complaint is not made against the Match Official/s and/or assistant Match Official/s decisions connected with play in any match, such decisions being final; and
- d) Should the offence against which the complaint is being reported be more than 14 days old, reasons on why the Corrective Action Request is raised later than 14 days of the actual offence must be furnished, and the Disciplinary Committee shall dismiss all Corrective Action Requests raised after 14 days of the offence, and where reasons of late submissions are not sound.

15.2. The onus is on the complainant to ensure that the provisions of the above clause are complied with and no complaint shall be entertained by the association if the said provisions are not fully complied with.

15.3. The Disciplinary Committee shall, after considering a complaint.

- a) dismiss the complaint if the complaint is frivolous or vexatious; or does not set out a *prima facie* case.
- b) accept the complaint if the complaint is not frivolous or vexatious; and set out a *prima facie* case in which case the Disciplinary Committee shall charge the offending party with committing the offence referred to in terms of this policy, and any other offence which in the opinion of the Disciplinary Committee has been committed.
- c) The onus of proving the gravity of the complaint shall be on the complainant.

15.4. The complainant shall have the right to appeal against the decision of the Disciplinary Committee not to entertain the complaint in terms of above clause. No other party other than the complainant shall have the right to

appeal against any decision of the Disciplinary Committee, taken in terms of this clause.

16. DISPUTE RESOLUTION

16.1. The Disciplinary Committee shall act as the Dispute Resolution Committee of the association in terms of these Rules and Regulations.

16.2. The association shall summon all the parties to the dispute to appear before the Dispute Resolution Committee.

16.3. In hearing the dispute, the Dispute Resolution Committee shall adopt such procedures or formalities as it, in its sole discretion deems appropriate, save where otherwise provided in the Constitution and these Rules and Regulations.

16.4. Any party to the dispute may appeal against any decision of Dispute Resolution Committee by referring the matter for Arbitration in line with paragraph 23 here-below. No other person or body shall have the right to appeal against any decision that the Arbitrator taken in terms of the Constitution and these Rules and Regulations.

17. APPEALS AND ARBITRATION

17.1. Save where the right of appeal is restricted in terms of the Constitution and these Rules and Regulations, any party directly affected by any decision made or penalties imposed by either the Chairperson of the Disciplinary Committee, or a Disciplinary Committee, shall have the right to appeal to an Appeals Board constituted in terms of Article 44 of the Constitution and these Rules and Regulations. Such appeal shall be heard in accordance with the Constitution and these Rules and Regulations.

17.2. Within seven (7) days of the outcome of the Disciplinary Committee, the party may lodge an appeal against such an outcome by writing a letter of appeal to the Office of the Association, and include an Appeal Fee.

17.3. Further relief may be obtained by arbitration, in terms of the Constitution and these Rules and Regulation; where within seven (7) days of the outcome of the Appeals Board the party may write a letter of Arbitration against an outcome of the Appeals Board.

17.4. The Appeals and Arbitration processes shall be run at SAFA Tshwane in accordance with the SAFA Uniform Rules.

17.5. Not-with-standing the above clause, all Corrective Action Requests for Appeals and Arbitration shall be raised at the Office of the Association in accordance with paragraph 18 here-above. The association will then refer these officially to SAFA Tshwane. This includes the payment of the relevant fees.

17.6. It shall be misconduct to raise any appeal and / or arbitration directly with SAFA Tshwane and by-passing the local processes as stipulated in paragraph here-above.

SECTION D – DISCIPLINARY PRINCIPLES AND PROCEDURES


SOUTH AFRICAN
FOOTBALL ASSOCIATION

19. PRINCIPLES WITH REGARD TO DISCIPLINE

19.1. Members must learn the systems and processes of the association to promote effectiveness and efficiency, and to always endeavour to remain compliant with these Rules and all other Policies of the association.

19.2. The Association will apply the necessary disciplinary dimensions that are fitting to the type, nature and depth of the offense being dealt with, these being: a) educational dimension;
b) corrective dimension;
c) punitive dimension;

19.3. Means shall be taken to ensure that if a member transgresses due to ignorance, or lack of knowledge, and demonstrates that there was no or sufficient opportunity for him / her to learn, he / she shall be educated on the correct procedures, rules and methods to be followed. And a variety of disciplinary actions shall also be taken as a value-add for the purpose of correcting the unacceptable behaviour.

19.4. The General Principles for instilling discipline and dealing with disciplinary issues are: -

- a) The Leadership of the association has the accountability to apply discipline throughout the association.
- b) Discipline should never be seen as a substitute for sound management;
- c) Discipline is the responsibility of all members of the association;
- d) Discipline shall be enforced as soon as possible, when necessary.

19.5. No disciplinary action shall be considered against member unless such a member was given the opportunity to state one's side of the case with regard to an allegation or charge.

19.6. With regard to disciplinary procedures, the member has the following rights:

- a) the right to be heard;
- b) the right to call witnesses; and
- c) the right to appeal against a decision taken against him / her.

19.7. The Association shall at all times enforce the application of substantive fairness. Substantive fairness refers to the fairness of a penalty instituted for the transgression. The penalty shall always correspond with the transgression, and the same / similar penalties should apply for similar transgressions. Penalties should be comparable with previous penalties for the same transgression. This indicates consistent application of these Rules and all other Policies of the association.

19.8. The Association shall at all times enforce the application of procedural fairness. Procedural fairness refers to the fairness of the steps followed in the disciplinary process, e.g. did the member get a fair chance to state his / her case? All members have a right to procedural fairness when subjected to Disciplinary Action.

19.9. Unless otherwise specified, infringements are punishable regardless of whether they have been committed deliberately or negligently.

19.10. Acts amounting to attempt are also punishable.

19.11. Anyone who intentionally takes part in committing an infringement, either as instigator or accomplice, is also punishable.

19.12. Both natural and legal persons are punishable by the following sanctions: a) warning;
b) reprimand;
c) fine;
d) return of awards.

19.13. The following sanctions are applicable only to natural persons: a) caution;
b) expulsion;
c) match suspension;
d) ban from dressing rooms and/or substitutes' bench;
e) ban from entering a stadium soccer ground;

f) ban on taking part in any football-related activity.

19.14. The following sanctions are applicable only to legal persons:

- a) transfer ban;
- b) playing a match without spectators;
- c) playing a match on neutral territory;
- d) ban on playing in a particular stadium;
- e) annulment of the result of a match;
- f) expulsion;
- g) forfeit;
- h) deduction of points;
- i) relegation to a lower division.

20. HEARING PROCEDURES

20.1. All parties, other than the association, involved in a disciplinary matter shall be summoned by the Disciplinary Committee and notified of the date, time and place of the hearing. The notice must be dispatched and received seven (7) days prior to the hearing of the matter, and the party shall be required to be personally present at the hearing at their costs.

20.2. In the case where a party has been charged with committing an act of misconduct / offence, such summons shall set out concisely the charge/s preferred against such party. If a summons is found to be defective the Disciplinary Committee may allow it to be amended orally at the hearing so that the hearing may proceed.

20.3. Should any party have been properly summoned, but fails to be present at the hearing, the Disciplinary Committee shall have the right to continue with the hearing and finalise it in the absence of such party and have the power to summarily suspend such party until such party appears before it.

- 20.4. No party summoned or called as a witness to appear before the Disciplinary Committee shall be entitled to legal representation or other assistance (other than that of a translator / interpreter), unless:
- a) in the case of an Affiliate being summoned, such person is a registered official of the Affiliate concerned;
 - b) in the case of an official being summoned or called as a witness, such person is a registered official of the Affiliate; and such person has been so registered with the Affiliate for a period of at least three (3) months.
- 20.5. No other party, other than a party summoned or called as a witness to appear before the Disciplinary Committee, or any Official, shall be entitled to attend a hearing.
- 20.6. The Disciplinary Committee may, at any stage, subpoena any person or body bound by the Constitution and / or any policy of the association, to *give* evidence or produce any book, paper or document in a hearing before a Disciplinary Committee.
- 20.7. The association shall furthermore issue a subpoena in terms of the clause *above*, at the request of a party summoned by the association.
- 20.8. A witness subpoenaed to attend a hearing, who fails to attend or to remain in attendance at such a hearing until excused by the Disciplinary Committee, shall be guilty of an offence.
- 20.9. If any witness present at a hearing is required to *give* evidence at such a hearing, and refuses to answer any question put to him, or refuses or fails to produce any book, paper or document required to be produced by him, the Disciplinary Committee may in a summary manner, enquire into such refusal or failure, and unless the person refusing or failing has a just excuse for his refusal or failure, shall sentence such a person to a fine of not less than R100,00 (one hundred rand) over and *above* any other sentence it deems appropriate and provided for in the Constitution and this policy.

21. LITIGATION PROCEDURE AT HEARINGS

21.1. The authority to institute and conduct a prosecution before the Disciplinary Committee in respect of any act of misconduct / offence shall *vest* in the Disciplinary Committee itself.

21.2. The onus of proving the charge shall lie with the association, which must *prove* the charge on a preponderance of probabilities.

21.3. Litigation Specialist conducting a prosecution may:

- a) before the accused pleads to a charge, withdraw that charge, in which *event* the accused shall not be entitled to a verdict of acquittal in respect of that charge;
- b) at any time after an accused has pleaded to a charge, but before conviction, stop the prosecution in respect of that charge, in which event the Disciplinary Committee hearing the matter shall acquit the accused in respect of that charge.

21.4. The Disciplinary Committee Chairperson shall read out the summons addressed to the accused and the accused shall then be asked by the Chairman of the Disciplinary Committee to plead "guilty". or "not guilty" to the charge(s).

21.5. Where the accused pleads "guilty" to the charge/s, the Disciplinary Committee shall, if satisfied that the accused is guilty of the offence to which it / he / she has pleaded "guilty", convict the accused on the accused's plea of "guilty". Nothing in this clause shall prevent the Disciplinary Committee from presenting evidence on any aspect of the charge, for the purposes of determining an appropriate sentence.

21.6. Where the accused pleads "not guilty", the Disciplinary Committee may, in its discretion, ask the accused whether the accused wishes to make a statement indicating the basis of its / his / her defence. Where the accused does not make a statement or does so and it is not clear from the statement to what extent the accused denies or admits the issues raised by the plea,

the Disciplinary Committee may question the accused in order to establish which allegations in the charge are in dispute. The Disciplinary Committee may in its discretion, put any question to the accused to clarify any matter raised under this provision, and shall enquire from the accused whether an allegation which is not placed in Issue by the plea of not guilty may be recorded as an admission by the accused of that allegation, and if the accused so consents, such admission shall be recorded and shall be sufficient proof of such fact.

21.7. There shall then, if applicable, be read out the reports of the various respondents. The accused shall be asked if it / he / she admits the allegations in the reports. If the accused admits the reports, the Litigation Specialist shall at his / her discretion, decide whether it / he / she wishes to call the said respondents to amplify or qualify their reports.

21.8. If the accused disputes the allegations in the report(s), the Litigation Specialist shall call the respondents to give evidence. The cost of calling such respondents shall be for the accused's account save and except where the accused is found not guilty, whereupon the cost shall be for the association's account.

21.9. The accused shall be allowed to cross-examine every respondent giving evidence on behalf of the association provided such questions are relevant to the matters in issue. At any time the Chairperson and, through him / her, members of the Disciplinary Committee may question match respondents giving evidence on behalf of the association.

21.10. The Litigation Specialist may then call other witnesses in support of the charge(s). The accused shall have the right to ask questions of such other witnesses as he / she has had to ask questions of the match officials. Such other witnesses may also be questioned by the members of the Disciplinary Committee.

- 21.11. At the conclusion of such evidence the Litigation Specialist's case shall be closed.
- 21.12. The accused may then give evidence on his own behalf and in such event he / she may be questioned by the Litigation Specialist and the Disciplinary Committee.
- 21.13. The accused may then call witnesses to whom questions may be put by the accused, in which event they may be questioned by the Litigation Specialist and the Disciplinary Committee.
- 21.14. At the conclusion of such evidence, the accused's case shall be closed.
- 21.15. The Disciplinary Committee may, if it thinks it desirable, or on request by the association or the accused, allow further evidence to be led by either the Litigation Specialist or the accused, or by both, after their cases are already closed.
- 21.16. Save where otherwise provided for in the Constitution and / or these Rules and Regulations, no document shall be accepted in evidence unless the author thereof shall be present for the purpose of being questioned with regard thereto, or unless the contents thereof are not disputed.
- 21.17. "Hearsay" evidence shall not be allowed, and all extraneous matters in the evidence shall be ruled "out of order", save that television and video recordings may be used by any party to the proceedings (although this evidence shall not affect any decision of fact taken by the match officials in the case of a match).
- 21.18. No evidence on any previous misconduct of the accused shall be admitted, unless the accused shall have put his character in issue.
- 21.19. After all evidence has been led, the Litigation Specialist shall be allowed to address the Disciplinary Committee on the evidence and the legal position,

and this shall be allowed irrespective of whether the accused has led evidence or not.

21.20. Thereafter, the accused shall likewise be allowed to address the Disciplinary Committee. The Litigation Specialist may reply on any question, which the accused has raised in his address.

21.21. Upon the conclusion of the case, the Disciplinary Committee shall deliberate thereon in camera.

21.22. Once a decision has been reached, the parties shall be recalled and the Chairman shall announce the verdict.

21.23. If the accused is found “not guilty”, the session will be declared closed.

21.24. If the accused is found “guilty”, or the accused has pleaded “guilty”, the Litigation Specialist shall be entitled to make presentations regarding a suitable sentence to be imposed, and the accused shall be entitled to address the Disciplinary Committee in mitigation of sentence.

21.25. Thereupon, the Disciplinary Committee of the association shall deliberate in camera upon the sentence to be imposed.

21.26. Once a decision has been reached, the parties shall be recalled and the Chairperson shall announce the sentence.

21.27. Save where the hearing took place pursuant to a grievance, the Disciplinary Committee of the association shall have the power to sentence the accused to the following sentences or combinations of sentences.

- a) suspend the person or Affiliate from all or any specific footballing activity, for a stated period of time or number of fixtures;
- b) impose a monetary fine on the person or Affiliate concerned;
- c) censure the person or Affiliate concerned;

- d) order a person or Affiliate to pay all expenses of and incidental to the consideration of the matter;
- e) order a fixture to be replayed on such conditions as it may determine, or award a fixture to an Affiliate;
- f) impose a fine of a stated number of league points;
- g) close a ground for a stated period;
- h) recommend to the Executive Committee the cancellation / expulsion or suspension of an Affiliate from the association for any period. In this case all results involving the expelled Affiliate will be expunged from the League as if the Affiliate had never played any fixtures;
- i) the barring of the offending party from entering the Competition in the following season.
- j) rule that a score in a fixture that was abandoned by the Match Official be declared the result of the fixtures;
- k) take any other action as specifically provided for in in these Rules and Regulations;
- l) take any other disciplinary action as the Disciplinary Committee may deem reasonable and appropriate in the particular circumstances of the matter in question.

21.28. The Disciplinary Committee or an accused party charged with committing an act of misconduct/offence shall have the right to appeal against any decision of the Disciplinary Committee. No other party shall have the right to appeal against any decision of the Disciplinary Committee of the association. The appeal by the Disciplinary Committee or the accused party shall be lodged in terms of the Constitution and Rules. Further relief may be obtained by the Disciplinary Committee or the accused party by thereafter referring the matter to Arbitration.

22. ADMISSION OF GUILT PROCESS

22.1. Where a party charged of committing an act of misconduct / offence, and the Head of Governance of the association on reasonable grounds believes that

on convicting the party in question, will not impose a fine exceeding R200.00 (two hundred rand). The Head of Governance shall endorse the said summons to the effect that such party admits his guilt in respect of the act of misconduct / offence in question and that such party pays a fine stipulated on the summons in respect of such act of misconduct / offence without appearing before the Disciplinary Committee.

22.2. The summons shall stipulate that the admission of guilt shall be paid before a date specified in the summons, which date shall not be more than thirty one (31) days.

22.3. An admission of guilt fine may be refused if tendered or paid after the date stipulated in the summons for the payment of such fine, in which case the hearing of the matter shall take place before the Disciplinary Committee.

22.4. The aforesaid provisions shall not be construed as preventing the Chairperson of the Disciplinary Committee in consultation with the Litigation Specialist from reducing an admission of guilt fine if good cause be shown.

22.5. It is not feasible to compile a complete list of all offences that can be committed and dealt with through the Admission of Guilt process. The following list gives examples of offences that may be dealt with under this process, but in no way purports to be exhaustive. Consequently, a member who is found guilty of an offence not specifically mentioned in these categories, may nevertheless be disciplined in an ordinary way:

Code	Offense	Official	Affiliate, Associate Member	Disciplinary Threshold
MEETINGS, CONGRESSES, WORKSHOPS, CONVOCATIONS, AND MARKETING EVENTS OF THE ASSOCIATION				

Code	Offense	Official	Affiliate, Associate Member	Disciplinary Threshold
22.5.1.	Late in Attendance of a meeting, Congress, workshop or convocation of the Association by more than 60 Minutes.	R25.00	R100.00	Disciplinary Hearing after 5 th Offence
22.5.2.	Absent from a Meeting, Congress, workshop convocation of or Association, he without a proper apology.	R50.00	R200.00	Disciplinary Hearing after 5 th Offence
22.5.3.	Absent from a Marketing Event of the Association or without a proper apology.	R50.00	R200.00 + Entrance Fee to that Event	Disciplinary Hearing on 2 nd Offence
FOOTBALL EVENTS				
22.5.4.	Failure to fulfil a fixture	R50.00	R150.00	Disciplinary Hearing after 3 rd Offence
22.5.5.	Not in the Dressing Area 30 minutes before kick-off	R10.00	R40.00	None

Code	Offense	Official	Affiliate, Associate Member	Disciplinary Threshold
22.5.6.	Delaying the kickoff of the match by more than 5 minutes	R10.00	R40.00	None
22.5.7.	Causing the abandonment of a fixture.	R200.00	R350.00 + Forfeit 3 Points	Disciplinary Hearing on 2nd Offence
22.5.8.	Failure to immediately report any act of alleged misconduct	R50.00	R150.00	Disciplinary Hearing after 3rd Offence
22.5.9.	Any player concluding an agreement with different Affiliates for the same period of time	N/A	R200.00 Fine to the Player	Disciplinary Hearing on 2nd Offence
22.5.10.	Fielding a player without an identity card, alternatively failing to make identity cards available for inspection prior to the fixture.	N/A	R200.00	Disciplinary Hearing on 2nd Offence

ADMINISTRATION AND COMMUNICATIONS POLICY

Code	Offense	Official	Affiliate, Associate Member	Disciplinary Threshold
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22.5.11.	Violation of the policy provisions when performing and Administration and / or Communication task.	R50.00	R100.00	Disciplinary Hearing after 3rd Offence
TREASURY POLICY				
22.5.12.	Violation of the policy provisions when performing Financial Management, Procurement Management, Inventory Management, and / or Asset Management Task.	R50.00	R100.00	Disciplinary Hearing after 3rd Offence
22.5.13.	Violation of the policy provisions when performing Financial Transaction, or making use of the Association's Inventory and / or Assets.	R50.00	R100.00	Disciplinary Hearing after 3rd Offence

SECTION E – ADOPTION AND SIGNATURES

23. MATTERS NOT PROVIDED FOR

23.1. Matters not provided for in these Rules and Regulations shall be dealt with in terms of the Constitution of the association, and where silent, the SAFA Uniform Competition Rules, then the SAFA-Tshwane Statutes, then the CAF Statutes, then the FIFA Statutes, and shall apply in that order.

24. ADOPTION OF THE RULES AND REGULATIONS

24.1. These Rules and Regulations were adopted in a Special General Meeting that was properly convened to adopted them. The meeting details are as follows:

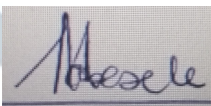
Meeting Name : Ordinary Congress
Date : 12 April 2025
Time : 09h00
Quorum : Achieved
Chairperson : Mr Mabesele MM

25. SIGNATURES

Secretary : Mr Mathabathe ME

Signature :  Date : 12 April 2025

Chairperson : Mr Mabesele MM

Signature :  Date : 12 April 2025